

Schedule “D” to Midwifery Regulatory By-Laws

Council Code of Conduct

Council members shall at all times act in compliance with Council By-Laws

Council expects ethical conduct of itself and its members.

Council members must be loyal to the purpose of the Council and adhere to the conflict of interest policy. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups, individual members, or membership in other organizations. It also supersedes the personal interests of any member.

Council members shall respect the confidentiality that is applicable to Council’s deliberations or materials.

Individual Council members shall not exercise authority over the Executive Director or employees of the Council.

Council members are accountable to exercise the powers and discharge the duties of their office honestly and in good faith.

Council will endeavour to make decisions by consensus. A consensus decision is one that is acceptable to all, provided that a variety of points of view have been reasonably considered. Where this is not possible, decisions will be made by majority vote unless otherwise required.

Council is committed to effective decision making. Once a decision has been made, it becomes the position of the Council.

Council will encourage and provide an atmosphere conducive to the respectful expression of different viewpoints and perspectives, since a broad range of ideas increases the potential for more informed and effective decisions. Members shall respect each member’s contribution to the discussion and encourage each other to present their views.

Council members have an obligation to ensure that their opinions and views are expressed appropriately.

Council members have an obligation not to undermine the decisions of Council. However, Council members may, in good faith, challenge or question a decision

of Council by use of appropriate processes designed to have the decision reconsidered or challenged in an appropriate forum.

Council members shall refrain from critically discussing in a public forum the actions or submissions of specific Council members.

Council members acknowledge and appreciate that some members are volunteers and, as such, time is at a premium. Members shall strive to manage time effectively and agree to come prepared in advance for meetings. Council members will be familiar with the Council meeting materials that are pre-circulated.

Should a member of Council obtain employment with the Council, he or she must resign from Council.

A member of Council who is not present for three consecutive meetings of Council is deemed to have resigned from Council, unless Council otherwise determines.

A member of Council who is convicted of professional misconduct, conduct unbecoming or incompetence under the *Midwifery Act* shall be deemed to have resigned from Council.

Adopted by the MRC on September 11, 2014